



| leisure

GENDER PAY GAP REPORT 2019



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	Total Employees		Total Male		Total Female		Hourly Rates (Male)		Hourly Rates (Female)		Hourly Rates (Female v Male)	
	FTE	Posts	FTE	Posts	FTE	Posts	Mean	Median	Mean	Median	Mean %	Median %
Quartile 1 (1-102)	41.48	101	20.3	34	21.2	67	£17.01	£16.92	£16.62	£17.09	2.31%	0.99%
Quartile 2 (103-202)	39.97	100	20.5	46	19.46	54	£10.58	£10.62	£10.58	£10.62	0.00%	0.00%
Quartile 3 (203-302)	54.38	100	25.7	45	28.65	55	£8.85	£8.96	£9.19	£8.96	3.81%	0.00%
Quartile 4 (303-402)	23.12	100	8.8	31	14.36	69	£7.78	£7.81	£7.72	£7.80	0.76%	0.13%
Total	158.95	401	75.3	156	83.67	245	£10.93	£9.93	£11.11	£9.93	1.65%	0.00%