



| leisure

GENDER PAY GAP REPORT 2020



GENDER PAY GAP REPORT 2020

	Total Employees		Total Male		Total Female		Hourly Rates (Male)		Hourly Rates (Female)		Hourly Rates (Female v Male)	
	FTE	Posts	FTE	Posts	FTE	Posts	Mean	Median	Mean	Median	Mean %	Median %
Quartile 1 (2-110)	39.49	109	19.81	34	19.68	75	£17.39	£18.58	£16.94	£15.55	2.62%	16.29%
Quartile 2 (111-219)	38.41	109	19.41	50	19.01	59	£10.94	£10.94	£10.83	£10.94	1.02%	0.00%
Quartile 3 (220-328)	31.57	109	9.82	36	21.75	73	£9.70	£9.50	£9.74	£9.50	-0.44%	0.00%
Quartile 4 (329-436)	39.16	108	24.30	54	14.86	54	£9.16	£9.50	£9.24	£9.50	-0.94%	0.00%
Total	148.64	435	73.34	174	75.29	261	£11.39	£10.23	£11.95	£10.23	-4.92%	0.00%