



Role Profile

Post Title:	Community Sports Coach (Temporary 10 Months) x 5
Rate of Pay:	£20,547.75-£21,895.20 Pro Rata
Responsible to:	Assistant Community Sport Managers
Hours:	10 hours per week (opportunities for additional hours)
Location:	Various across North Ayrshire

Role Summary:

Our dynamic Community Sport programme is committed to supporting individuals, clubs, partners and volunteers to find their place in sport. We harness its unique power to ensure our activities are: Welcoming, Inclusive & Fun.

These principles have shaped our delivery as we emerge from the pandemic and provide support and encouragement to people of all ages, abilities and backgrounds to get involved in sport.

Job Purpose:

Working for KA Leisure, you will deliver participation and development opportunities for children, young people and adults across North Ayrshire.

Role Specific Tasks & Responsibilities

Development & Delivery

- Promote and deliver sports coaching programmes across North Ayrshire relevant to the ages and stages of the groups being worked with.
- Support the Community Sport Team with the planning and organisation of their Community Programmes.
- Support the delivery of community events and projects.
- Always deliver a high standard of customer care, listening to the needs of the customer and aim to meet and exceed them.

Performance Reporting & Administration

- Provide administrative support to the Community Sport Team with the submission of registers and accurate reporting.
- Prepare sports session plans.
- Assist with routine inspection of the building, equipment, and client group to ensure that all areas are safe for use and standards are maintained.

Health and Safety

- Set up and recover equipment and ensure equipment is handled within health and safety guidelines.
- Supervise participants, facilities and services.
- Deal with emergencies and First Aid as and when required.
- Ensure welfare of all participants and always maintain a safe and secure environment for customers and colleagues. Report accidents and incidents via the correct channels in a timely manner.



ESSENTIAL/DESIRABLE CRITERIA

	Essential	Desirable	Evidence
Education and Qualifications	<ul style="list-style-type: none"> A minimum of a Level 1 governing body qualification in any of the following sports: Gymnastics; Dance; Football; Badminton; Basketball; Pre-School Activities; Athletics; Netball, Hockey or Rugby. <p>Additional sports related courses would also be considered and multiple qualifications preferred.</p>	<ul style="list-style-type: none"> Multiple sports related qualifications Evidence of continued CPD First Aid qualification Child Protection qualification HNC Sports coaching and development 	<ul style="list-style-type: none"> Application Form Interview
Experience	<ul style="list-style-type: none"> Relevant coaching experience Experience of working in a customer focussed environment Experience of cash handling Basic IT skills 	<ul style="list-style-type: none"> Relevant knowledge or experience gained from education, volunteering or work. 	<ul style="list-style-type: none"> Application Form References Interview
Specialist Knowledge		<ul style="list-style-type: none"> Specialist knowledge with a relevant sports governing body. 	<ul style="list-style-type: none"> Application Form Interview Pre/Post-Interview Check (if appropriate)
Skills and Abilities	<ul style="list-style-type: none"> Written and verbal communication skills Ability to work as part of a team Organisational skills 		<ul style="list-style-type: none"> Application Form References Interview
Other	<ul style="list-style-type: none"> Self-motivated and flexible approach to working patterns 	<ul style="list-style-type: none"> Driver's licence with your own transport. 	<ul style="list-style-type: none"> Application Form Interview Pre/Post-Interview Check (if appropriate)

Please be aware that the successful candidate must be able to travel throughout North Ayrshire for work purposes.