



leisure

Post: Seasonal Full Time Greenkeeper (temporary until 5<sup>th</sup> October 2024)

Job Ref: L1336

Rate of Pay: £12.00 per hour  
*(K:A Leisure provides workers with a minimum hourly rate of £12.00 under the Living Wage Initiative. Term and Conditions apply.)*

Hours / Location: 1 seasonal vacancy x 37 hours per week  
(Ravenspark Golf Course, Irvine)

1 seasonal vacancy x 37 hours per week  
(Auchenharvie Golf Course, Stevenston)

### Job Outline

Working as part of a team providing day-to-day maintenance, improvement and development of the golf course. Seasonal until 5<sup>th</sup> October 2024.

#### Specific Responsibilities

##### Corporate

- Participate on an on-going and regular basis in the practical delivery and operation of the business to support both your own and other teams, and, to maintain regular communication with our customers.
- Promote the Health and Safety of employees and customers ensuring compliance with the Company's policies, procedures and relevant legislation.
- Assist in providing a quality experience for our customer on each and every visit recognising their importance to the business.
- Adopt a flexible attitude to your role at all times undertaking activities that assist the Company in maintaining a competitive advantage.
- Undertake any other duties as directed commensurate with the job outline and grade.

##### Operational Responsibilities

- General supervision of the golf course.
- Maintenance of the golf course to a high standard including general grounds maintenance duties, e.g. grass cutting, operation of machinery, etc.
- Operation of ground care equipment including inspection, routine maintenance and cleaning.
- Operation of tools and equipment including powered hand tools, tractors and ride-on-plan machinery.

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K:A Leisure is a trading name of North Ayrshire Leisure Limited

North Ayrshire Leisure Limited is a Company Limited by Guarantee No.202978 and a recognised Scottish Charity No.SC029780.

Registered Office: 1/1 Gull House, 31 Bank Street, Irvine, KA12 0AJ; Tel. 01294 313772; Fax. 01294 273172; email [info@kaleisure.com](mailto:info@kaleisure.com); [www.kaleisure.com](http://www.kaleisure.com)

- Assist in the planning for work and maintenance programmes, by identifying materials for use, to maintain and improve the quality of the course.
- Complete inspections of buildings, fences, structures, equipment and plant on an ongoing basis to ensure that they are safe to use and reporting defects to ensure the efficient and effective operation of your business area.
- Ensure that all codes of practice in respect of operations, health and safety, etc. are followed.
- Use of chemicals under direct supervision.
- General cleaning and litter collection.
- Communicate in a clear, concise and accurate manner.

**Competencies**

<b>Communication Skills</b>	Communicates effectively with colleagues and customers.
<b>Team Working</b>	Motivation and participation in team working.
<b>Time Management</b>	Uses time effectively, achieving tasks effectively within required timescales.
<b>Project Management</b>	Assist in the delivery of projects.
<b>Customer Focus</b>	Delivers a high standard of customer service.
<b>Health &amp; Safety</b>	Understanding of relevant Health & Safety legislation and safe systems of work related to this post.
<b>Flexibility / Adaptability</b>	Flexible approach to their duties and willing to undertake tasks outwith their prescribed role.
<b>Product Awareness</b>	Good understanding of grounds maintenance as it relates to golf courses.
<b>Financial / Target Management</b>	Assists the team in achieving their targets.
<b>Decision Making</b>	Able to take decisions based on information available.

**Qualifications/Experience and Training**

SVQ Level 2 in Sports Turf: Greenkeeping or Sports Turf: Groundsman or working towards an equivalent qualification or appropriate work experience.

Previous experience of greenkeeping/ grounds maintenance operations desirable.

Flexible in approach to working patterns, including early mornings, evenings and weekends.

Full Driving Licence is desirable.

To apply: Please complete and submit our KA Leisure application form which is available from <https://kaleisure.com/work-with-us/>

Closing Date: **Wednesday 15<sup>th</sup> May 2024**

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