

Minutes of Board Meeting held on 30th June 2023

Present – Ashley Pringle (Chairperson), Anne Todd, Councillor John Sweeney.

In attendance – Malcolm McPhail (C.E.O), Colin Glencorse, (Head of Operations and Customer Service), Laura Barrie (Head of Active Communities), Terry Stirton (HR Manager), Susan Kelly (Assistant Head of Operations and Customer Service), Fiona Comrie (Health and Wellbeing Manager), Scott Morrison (Community Sport Manager).

In attendance from North Ayrshire Council – Audrey Sutton, (Executive Director/Chief Officer), and Rhonda Leith (Head of Service – Connected Communities).

In attendance for HSE Survey Report - Sarah Shimmen (Wellbeing Consultant).

The meeting started at 10.00am.

1. Apologies

Apologies were received from Councillor Jean McClung, Councillor Ian Murdoch, Councillor Jim Montgomerie, Helen Campbell, Lorraine Tulloch, Lee Gillan, Stephanie Napier and Lisa Little.

The Chair advised the meeting that we were not quorate, as there were three not four Board Members, and following discussions agreed that any decisions would be shared, by email, with the Board for their agreement.

2. Minutes of the meeting held on the 27 April 2023.

The minutes of the meeting held on the 27 April 2023 were approved.

3. Matters arising

There was an update from Colin Glencorse and Scott Morrison regarding plans to enhance what is already being done across Garnock Valley to tackle unrest and disruptive behaviour among groups of young people. The Alliance Task Force is now engaged along with various other partners. It was agreed that this would be a Standing Item on the agenda for future Board Meetings.

4. CEO Strategic Objectives Update

Malcolm summarised the CEO Strategic Objectives Update paper. Colin Glencorse provided an update on memberships across the organisation. Laura Barrie provided an update on the successful Wellbeing Alliance Workshop. Terry Stirton provided an update on Board Membership and Governance.

5. Health, Safety and Wellbeing Report

Colin Glencorse summarised the Health, Safety and Wellbeing Report. The Board noted:

- Health and Safety performance across the company.
- The results of the HSE Stress Indicator Tool survey.

6. Business Report

Malcolm McPhail presented the Business Report. The board asked:

- That they were presented with reliable figures as a priority.

A Better Life

KA Leisure is a trading name of North Ayrshire Leisure Limited

7. Leisure Report

Colin Glencorse presented the Leisure Report. Following discussion on the content of the report, the Board noted:

- Performance across the business area
- Progress with the installation of boilers at Auchenharvie Leisure centre.
- A request received from North Ayrshire Athletics Club to install toilet facilities at St Matthews Community Support Hub.
- Early draft options for repurposing the swimming pool at Auchenharvie Leisure Centre.
- Rhonda Leith will facilitate linking KA Leisure to the Regeneration team and Community Groups.

8. Active Lifestyles Report

Fiona Comrie summarised the Active Lifestyles Report. Following discussion, the Board noted:

- Performance across the business area.

9. Community Sport Report

Scott Morrison summarised the paper and provided an update on key events and various projects being delivered. Following discussion, the Board noted:

- Performance across the business area.

10. Staff Representative Verbal Report

- The Board noted the staff representation update on Vikingar.

11. KPI's

Colin Glencorse summarised the KPI Report, and following discussion, the Board noted:

- Progress towards developing a new organisational Framework.

12. Any Other Business

There followed a discussion on returning the Board Meetings to Thursday morning.

13. HSE Survey Update

- The Board thanked Sarah Shimmen for her work on the survey and noted the content of the report.

14. KA Leisure Strategic Viability Financial Response for the next 5 years

- The Board agreed to progress the strategy.

15. Date of next meeting

The date of the next meeting is Thursday 31st August 2023.